For

IRS e-file Signature Authorization for an Exempt Organization

			•			
calendar year 2020, or fiscal year beginning	${\sf JUL}$	1	, 2020, and ending	JUN	30	, 20 2

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OMB No. 1545-0047

Department of the Treasury

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization or person subject to tax Taxpayer identification number INTERFAITH SOCIAL SERVICES, INC. 04 - 2104853Name and title of officer or person subject to tax RICHARD DOANE EXECUTIVE DIRECTOR Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) _____ 1b **b Total revenue,** if any (Form 990-EZ, line 9) _______ **2b** 2a Form 990-EZ check here 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3b 4a Form 990-PF check here **b Tax based on investment income** (Form 990-PF, Part VI, line 5) **4b** b Balance due (Form 8868, line 3c) 5b 5a Form 8868 check here 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of perjury, I declare that 💹 I am an officer of the above organization or 🔲 I am a person subject to tax with respect to (name of organization) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IAS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize COHNREZNICK LLP to enter my PIN ERO firm name Enter five numbers, but do not enter all zeros as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. oxdet As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 04532355555 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Date \triangleright 05/16/22 ERO's signature ► COHNREZNICK LLP **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So Form **8879-EO** (2020) LHA For Paperwork Reduction Act Notice, see instructions.

023051 11-03-20

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of	this form, visit www.irs.gov/e-file-providers/e-file-for-char	rities-and-r	non-profits.			
Autor	natic 6-Month Extension of Time. Only subn	nit origin	al (no copies needed).			
All corp	orations required to file an income tax return other than F	orm 990-T	(including 1120-C filers), partnershi	ps, REMIC	S, and trusts	
must us	se Form 7004 to request an extension of time to file incon	ne tax retu	rns.			
Type or	Name of exempt organization or other filer, see instru	uctions.		Taxpayer	r identification r	number (TIN)
print	INTERFAITH SOCIAL SERVICES	, INC	•		04-2104	4853
due date f filing your	or Number, street, and room or suite no. If a P.O. box, s					
		foreign add	dress, see instructions.			
Enter th	ne Return Code for the return that this application is for (fi	ile a separa	ate application for each return)			01
Applica	ation	Return	Application			Return
Is For		Code	Is For			Code
		_	' ' '			07
File by the due date for filling your return. See instructions. Number, street, and room or suite no. If a P.O. box, see instructions. 105 ADAMS ST City, town or post office, state, and ZIP code. For a foreign address, see instructions. QUINCY, MA 02169 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application			08			
	,	_	`			10
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069						11
		_				12
Tele If the	phone No. \blacktriangleright $617-773-6203$ e organization does not have an office or place of busines is for a Group Return, enter the organization's four digit	ss in the Ui	Fax No. inited States, check this box	If this is fo	r the whole gro	•
th	ne organization named above. The extension is for the organization named above. The extension is for the organization calendar year or X tax year beginning JUL 1, 2020 the tax year entered in line 1 is for less than 12 months, or	ganization'	s return for: and ending JUN 30, 2021		<u> </u>	n return for
), or 6069,	enter the tentative tax, less	3a	\$	0.
	• •		•	2h	e	0.
				30	\$	0.
		•		3c	\$	0.
Caution instruct		ıl (direct de	ebit) with this Form 8868, see Form 8	3453-EO ar	nd Form 8879-I	EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

EXTENDED TO MAY 16, 2022

Form **991**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Α	For th	e 2020 calendar year, or tax year beginning $\mathrm{JUL}1$, 2020	ing J	UN 30, 2021				
В	Check if applicab	C Name of organization		D Employer identific	cation number			
	Addre							
	Name chang	Doing business as		04-2104853				
	Initial return Final return	105 ADAMG GT	E Telephone number 617-773-6203					
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,499,515.			
	Amen	QUINCI, MA 02109		H(a) Is this a group re				
	Application pendi	F Name and address of principal officer: GADKIED AKATO		for subordinates				
		SAME AS C ABOVE	7	H(b) Are all subordinates in				
<u> </u>	Tax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 1	527	1	list. See instructions			
		te: ► INTERFAITHSOCIALSERVICES.ORG forganization: X Corporation Trust Association Other ►	1 Voor	H(c) Group exemptio	n number ▶ ¶ State of legal domicile: MA			
		Summary	L Year o	or formation: 194/ N	State of legal domicile; MA			
	1	Briefly describe the organization's mission or most significant activities: SEE SCI	нерп	T.E. O				
Governance	l •	briefly describe the organization's mission of most significant activities.						
na	2	Check this box if the organization discontinued its operations or disposed	of more	than 25% of its net as	ssets			
ove.	1	Number of voting members of the governing body (Part VI, line 1a)			18			
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			18			
es 8		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			25			
Ζį		Total number of volunteers (estimate if necessary)			397			
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.			
				Prior Year	Current Year			
ne	8	Contributions and grants (Part VIII, line 1h)		2,609,797.	3,292,914.			
Revenue	9	Program service revenue (Part VIII, line 2g)		84,534. 6,110.	202,606. 3,416.			
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		11,905.	579.			
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,712,346.	3,499,515.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,364,806.	101,053.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
ç	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		524,647.	748,248.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		27,750.	0.			
x	b	Total fundraising expenses (Part IX, column (D), line 25) 240,313	· 🗌					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		386,156.	1,979,822.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,303,359.				
. (/	19	Revenue less expenses. Subtract line 18 from line 12		408,987.	670,392.			
Assets or Assets			Be	ginning of Current Year	End of Year			
SSE	20	Total assets (Part X, line 16)		1,706,810. 98,106.	2,410,547.			
Net A Find	21	Total liabilities (Part X, line 26)		1,608,704.	2,279,096.			
	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		1,000,704.	2,210,000			
		alties of perjury, I declare that I have examined this return, including accompanying schedules and	d stateme	ents, and to the best of m	v knowledge and belief, it is			
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which p		·	,,,			
Sig	jn	Signature of officer		Date				
He		RICHARD DOANE, EXECUTIVE DIRECTOR Type or print name and title						
		Print/Type preparer's name Preparer's signature		Date Check	PTIN			
Pai	d	JOLANTA TUCK, CPA JOLANTA TUCK, CPA	0	5/16/22 if self-employed	P01340068			
Pre	parer	Firm's name COHNREZNICK LLP		Firm's EIN	22-1478099			
Use	Only	Firm's address 10 FORBES ROAD, STE 200						
		BRAINTREE, MA 02184		Phone no. (7	81)380-3520			
Ma	v the I	RS discuss this return with the preparer shown above? See instructions			X Yes No			

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	INTERFAITH SOCIAL SERVICES PROVIDES SOUTH SHORE RESIDENTS WITH THE
	RESOURCES NECESSARY TO SUPPORT A HEALTHY AND FULFILLING LIFE. OUR TEAM
	OF CLINICIANS, STAFF AND VOLUNTEERS DELIVER PROGRAMS FOCUSED ON
	ALLEVIATING HUNGER, PROVIDING MENTAL HEALTH COUNSELING, PREVENTING
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1, 893, 676 • including grants of \$) (Revenue \$)
	INTERFAITH'S FOOD PANTRY IS ONE OF THE LARGEST EMERGENCY FOOD PROGRAMS
	IN GREATER BOSTON, DISTRIBUTING 800,000+ MEALS TO SOUTH SHORE RESIDENTS
	EVERY YEAR. THE FOOD PANTRY ALSO OPERATES THE LARGEST FOOD RESCUE
	PROGRAM ON THE SOUTH SHORE SALVAGING OVER 400,000 POUNDS OF FOOD EACH
	YEAR FROM LOCAL SUPERMARKETS. THE FOOD PANTRY'S "JOY FOR CHILDREN"
	INITIATIVES BRING HAPPINESS TO THOUSANDS OF DISADVANTAGED LOCAL
	CHILDREN EACH YEAR BY DISTRIBUTING HUNDREDS OF HALLOWEEN COSTUMES,
	BUNNY BASKETS, HOLIDAY GIFTS, BACKPACKS FULL OF SCHOOL SUPPLIES, AND
	1,000+ THANKSGIVING MEALS EACH YEAR. THE FOOD PANTRY ALSO DISTRIBUTED
	75,620 PADS AND TAMPONS AND 63,750 DIAPERS TO THE WOMEN AND CHILDREN
	SERVED BY OUR PROGRAM.
	200 100
4b	(Code:) (Expenses \$ 299,129 · including grants of \$) (Revenue \$ 63,594 ·)
	INTERFAITH'S NEW DIRECTIONS COUNSELING CENTER OFFERS COUNSELING
	SERVICES ON AN INCOME-BASED SLIDING-FEE SCALE TO ADULTS, CHILDREN,
	COUPLES AND FAMILIES. THE PROGRAM ENSURES THAT AREA RESIDENTS CAN
	RECEIVE TREATMENT FOR MENTAL ILLNESS AND ADDICTION REGARDLESS OF THEIR
	INCOME OR INSURANCE STATUS. INTERFAITH'S THERAPISTS PROVIDED 2,838 THERAPY SESSIONS TO LOCAL RESIDENTS IN NEED.
	THERAPI SESSIONS TO LOCAL RESIDENTS IN NEED.
4c	(Code:) (Expenses \$ 152,435. including grants of \$ 101,053.) (Revenue \$
	INTERFAITH'S HOMESAFE PROGRAM KEEPS FAMILIES "SAFE AT HOME" INSTEAD OF
	FACING THE TRAGEDY OF HOMELESSNESS. WE PROVIDE EMERGENCY FINANCIAL
	ASSISTANCE TO PREVENT EVICTION AND UTILITY SHUT OFFS. HOMESAFE MADE
	AWARDS THAT HELPED 444 INDIVIDUALS AVOID HOMELESSNESS, OBTAIN BUDGET
	COUNSELING, OR PREVENTED THE LOSS OF A BASIC UTILITY.
	<u> </u>
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 77,311 • including grants of \$) (Revenue \$ 139,012 •)
4e	Total program service expenses ► 2,422,551.
	Form 990 (2020)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,
_	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			Х
_	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	,		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			, _v
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			Х
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		_ <u>^ </u>
120	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			3,7
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	45		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
.0	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	democre government on tractive country by, me this interprete contourer, tractive in			

Part IV | Checklist of Required Schedules (continued)

				T
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23		X
24a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			25
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
d	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		X
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		Α_
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			3,7
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		X
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30 31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai		_ 30		
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		
			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 13			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	(gambling) winnings to prize winners?	1c	Х	

032004 12-23-20

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 25			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	60		Х
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		
D		6b		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	00		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
··	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
_	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	l		- V
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	L	. 000	(2020)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_					X			
Sec	tion A. Governing Body and Management							
				Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 18	<u> </u>					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b 18						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?		2		X			
3	Did the organization delegate control over management duties customarily performed by or under the	· · · · · · · · · · · · · · · · · · ·						
	of officers, directors, trustees, or key employees to a management company or other person?		3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form		4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?	5		X			
6	Did the organization have members or stockholders?		6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one or						
	more members of the governing body?		7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockholders, or						
	persons other than the governing body?		7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the following:						
а	The governing body?		8a	Х				
b	Each committee with authority to act on behalf of the governing body?		8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached at the						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)						
				Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?		10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly before filing the form?	11a		X			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?	12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," describe						
	in Schedule O how this was done		12c	Х				
13	Did the organization have a written whistleblower policy?		13	Х				
14	Did the organization have a written document retention and destruction policy?		14	Х				
15	Did the process for determining compensation of the following persons include a review and approv	al by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official		15a	Х				
b	Other officers or key employees of the organization		15b	X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a						
	taxable entity during the year?		16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nization's						
	exempt status with respect to such arrangements?		16b					
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶MA							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990-T (Section 501(c)(3	3)s only) avail	able			
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website X Another's website X Upon request Other (explain	on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c	onflict of interest policy, a	nd finai	ncial				
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks and records 🕨						
	RICHARD DOANE - 617-773-6203							
	105 ADAMS ST. OUINCY. MA 02169							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) RICHARD DOANE	35.00							104 415	•	0.4 0.4
EXECUTIVE DIRECTOR				Х				104,415.	0.	24,704.
(2) GABRIEL ARATO	2.00	l		l					•	
BOARD PRESIDENT	1	Х		Х				0.	0.	0.
(3) CINDY LEE	1.50									
SECRETARY		Х		Х				0.	0.	0.
(4) MAGGIE TRUDEL	1.50	l		l					•	•
TREASURER	1	Х		Х				0.	0.	0.
(5) JAY MARVIN	1.50								•	•
FIRST ASSISTANT PRESIDENT	1 50	Х		Х				0.	0.	0.
(6) NANCY POWERS	1.50								•	•
SECOND ASSISTANT PRESIDENT	1 50	Х		Х				0.	0.	0.
(7) PETER LUNG	1.50	,,		,,					0	0
FIRST ASSISTANT TREASURER	1 50	Х		Х				0.	0.	0.
(8) BERNARD DASILVA	1.50	,,		,,					0	•
SECOND ASSISTANT TREASURER	1 00	Х		Х				0.	0.	0.
(9) ERIC BROWN	1.00	,,							•	•
DIRECTOR	1 00	Х						0.	0.	0.
(10) BARBARA CARON	1.00	,,							•	•
DIRECTOR	1 00	Х						0.	0.	0.
(11) TOM DINEEN	1.00	,,						١	0	^
OIRECTOR (12) STEPHEN GREENE	1.00	Х						0.	0.	0.
(12) STEPHEN GREENE DIRECTOR	1.00	X						0.	0.	0.
(13) GILLIAN GROSSMAN	1.00	^						0.	0.	0.
DIRECTOR	1.00	X						0.	0.	0.
(14) TERREL HARRIS	1.00	^						0.	0.	0.
DIRECTOR	1.00	X						0.	0.	0.
(15) ALLISON IDRIS	1.00	^						0.	· ·	<u> </u>
DIRECTOR	1.00	Х						0.	0.	0.
(16) SANDY JOHNSON	1.50	122							0.	<u> </u>
DIRECTOR	1.30	Х						0.	0.	0.
(17) RALPH PALMIERI	1.50	 '`						0.	0.	<u></u>
DIRECTOR	1.30	Х						0.	0.	0.
032007 12-23-20										Form 990 (2020)

032007 12-23-20

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)			
(A)	(B)			(C	C)			(D)	(E)		(F)	
Name and title	Average	(do		Posi		than	one	Reportable	Reportable	E	stimate	ed
	hours per week					is bot or/trus		compensation	compensation	a	mount	of
	(list any	-					Ĺ	from the	from related organizations	Con	other pensa	ation
	hours for	direct				pg.		organization	(W-2/1099-MISC)		rom th	
	related	stee or	ustee			ensati		(W-2/1099-MISC)	,		ganizat	
	organizations below	al trus	onal tr		loyee	comp					nd relat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			org	anizati	ons
(18) BILL SWANSON	1.00	트	드	0	Ke	三百	프			+		
DIRECTOR	1.00	x						0.	0	.		0.
(19) SILVANA ZAKRZEWSKI	1.00									+		
DIRECTOR		х						0.	0	.		0.
										 		
1b Subtotal	1					<u> </u>		104,415.	0	. 2	4,7	04.
c Total from continuation sheets to Part V	II. Section A							0.	0			0.
d Total (add lines 1b and 1c)							•	104,415.	0	. 2	4,7	04.
2 Total number of individuals (including but n							no r	eceived more than \$100	0,000 of reportable			
compensation from the organization												1
											Yes	No
3 Did the organization list any former officer,	director, trust	ee, ł	кеу е	empl	loye	e, o	r hig	ghest compensated emp	oloyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									3		X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$15										4		Х
5 Did any person listed on line 1a receive or a	•				•			· ·		_		v
rendered to the organization? If "Yes," com Section B. Independent Contractors	piete Scheaui	е Ј т	or si	ıcn	oers	son .				5		X
Complete this table for your five highest co	mnensated in	done	ande	nt c	ontr	racto	ore t	that received more than	\$100,000 of comper	eation	from	
the organization. Report compensation for	•								•	isation	110111	
(A)	ino caloridai y	<u>oui</u>	oriai	<u>.</u>		0. 11		(B)	your.	- (C)	
Name and business	address	NO	INC	3				Description of s	ervices	Comp		n
							_					
							_					
2 Total number of independent contractors (i	ncludina hut n	ot li	mite	d to	tho	se li	ster	d above) who received m	nore than			
\$100,000 of compensation from the organi	•					0						

Pa	IL V	111			an in this Dart VIII			
			Check if Schedule O contains a response	or note to any lir	ne in this Part VIII (A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
S S	-	_	Fodovated compaigns 4a					000110110 0 12 0 1 1
ant			Federated campaigns 1a 1b					
ָהַ E								
ifts r A			Fundraising events 1c Related organizations 1d					
nila			Government grants (contributions) 1e					
Sir			All other contributions, gifts, grants, and					
ber		•		292,914.				
ot		~		639,019.				
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f		3,292,914.			
			Totali / Ida III Ios Ta Ti	Business Code	,,			
e	2	а	BUREAU DRAWER THRIFT S	453310	139,012.	139,012.		
٠.		b	CLIENT COUNSELING FEES	624100	63,594.	63,594.		
Program Service Revenue		c			,	,		
am		d						
ogr R		e						
Pro			All other program service revenue					
			Total. Add lines 2a-2f		202,606.			
	3		Investment income (including dividends, intere					
			other similar amounts)	>	3,416.			3,416.
	4		Income from investment of tax-exempt bond p					
	5		Royalties	<u>,</u>				
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
			Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
o)		b	Less: cost or other basis					
Revenue			and sales expenses 7b					
eve			Gain or (loss) 7c					
er B			Net gain or (loss))				
Othe	8	а	Gross income from fundraising events (not					
٥			including \$ of					
			contributions reported on line 1c). See Part IV, line 18					
		h	Part IV, line 18 8a Less: direct expenses 8b					
			Net income or (loss) from fundraising events	<u> </u>				
			Gross income from gaming activities. See					
	Ŭ		Part IV, line 19 9a					
		b	Less: direct expenses 9b					
			Niet in a company (lane) for an arrange and attribute	>				
			Gross sales of inventory, less returns					
			and allowances 10a					
		b	Less: cost of goods sold 10b					
			Net income or (loss) from sales of inventory					
s				Business Code				
e gon	11	а						
ant		b						
Miscellaneous Revenue		С						
Mis		d	All other revenue	900099	579.	579.		
		е	Total. Add lines 11a-11d		579.			
	12		Total revenue. See instructions		3,499,515.	203,185.	0.	3,416.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A) I	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	101 052	101 052		
	individuals. See Part IV, line 22	101,053.	101,053.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	122 501	05 002	12 007	22 511
_	trustees, and key employees	132,501.	95,903.	13,087.	23,511
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	E1E 000	270 726	16 701	07 669
7	Other salaries and wages	515,098.	370,726.	46,704.	97,668
8	Pension plan accruals and contributions (include	22 021	24 201	1 261	A 170
_	section 401(k) and 403(b) employer contributions)	32,931. 14,047.	24,391. 10,404.	4,361.	4,179 1,782 8,961
9	Other employee benefits	53,671.	40,642.	4,068.	9 061
10	Payroll taxes	55,011.	40,042.	4,000.	0,301
11	Fees for services (nonemployees):				
a	Management				
b	Legal	40,759.		40,759.	
С.	Accounting	40,733.		40,733.	
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	22 204	2 252	2,556.	26 405
	column (A) amount, list line 11g expenses on Sch O.)	32,294. 12,383.	3,253. 9,362.	2,600.	26,485 421
12	Advertising and promotion	168,087.	85,633.	45,609.	36,845
13	Office expenses	100,007.	65,655.	45,009.	30,043
14	Information technology				
15	Royalties	48,000.	44,054.	2,196.	1,750
16	Occupancy	40,000.	44,034.	2,190.	1,730
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest Payments to offiliates				
21	Payments to affiliates	49,160.	45,227.	2,458.	1,475
22	Depreciation, depletion, and amortization	47,1000	ŦJ, ZZ / •	2,430•	1,11
23	Insurance Other expenses. Itemize expenses not covered				
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) DONATED FOOD AND GOODS	1,591,903.	1,591,903.		
a b	EVENT EXPENSES	37,236.	±, 55±, 565•		37,236
-		37,230.			37,230
c d					
u e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,829,123.	2,422,551.	166,259.	240,313
<u>25</u> 26	Joint costs. Complete this line only if the organization	2,025,125.	2, 222, 331 •	200,200.	210,313
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11 Tollowing 30F 30-2 (A3C 336-720)				Earm 990 (202

Form 990 (2020) Part X | Balance Sheet

Paı	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			161,400.	1	1,040,254
	2	Savings and temporary cash investments		734,739.	2	396,039	
	3	Pledges and grants receivable, net				3	75,625
	4	Accounts receivable, net			3,648.	4	14,699
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	tantial c	contributor, or 35%			
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual	ified per	rsons (as defined			
		under section 4958(f)(1)), and persons describe	d in sec	etion 4958(c)(3)(B)		6	
sts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			67,683.	8	84,598
⋖	9	Prepaid expenses and deferred charges			15,426.	9	28,509
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		1,220,547.			
	b	Less: accumulated depreciation			721,189.	10c	770,823
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			0 505	14	
	15	Other assets. See Part IV, line 11			2,725.	15	0 410 545
	16	Total assets. Add lines 1 through 15 (must equ			1,706,810.	16	2,410,547
	17	Accounts payable and accrued expenses			29,189.	17	126,106
	18	Grants payable		26 620	18	F 24F	
	19	Deferred revenue			26,630.	19	5,345
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ties	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs				00	
Lia		controlled entity or family member of any of the			22		
	23	Secured mortgages and notes payable to unrel		-		23 24	
	24 25	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on line					
				·	42,287.	25	0.
	26	Total liabilities. Add lines 17 through 25			98,106.	26	131,451
	20	Organizations that follow FASB ASC 958, ch			50,200		
Ses		and complete lines 27, 28, 32, and 33.	50K 1101				
anc	27	Net assets without donor restrictions			1,533,523.	27	2,170,702
Bal	28	Net assets with donor restrictions			75,181.	28	108,394
pu		Organizations that do not follow FASB ASC 9					
Ţ		and complete lines 29 through 33.	,				
S OF	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or e				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in				31	
-		Total net assets or fund balances			1,608,704.	32	2,279,096
è	32	Total fict assets of furia balances					

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,49		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,82		
3	Revenue less expenses. Subtract line 2 from line 1	3			92.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,60	8,7	04.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			_
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,27	79,0	96.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	b Were the organization's financial statements audited by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	1	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INTERFAITH SOCIAL SERVICES, INC. 04 - 2104853Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (ii) EIN

(ii) Name of supported organization (described on lines 1-10 above (see instructions))

(iv) Is the organization (listed in your qoverning document?

Yes No

(vi) Amount of monetary support (see instructions)

(vi) Amount of monetary support (see instructions)

(vii) Amount of monetary support (see instructions)

(viii) Type of organization (listed in your qoverning document?

Yes No

(viii) Amount of monetary support (see instructions)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")	1,636,471.	1,955,112.	1,927,018.	2,609,797.	3,292,914.	11,421,312.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,636,471.	1,955,112.	1,927,018.	2,609,797.	3,292,914.	11,421,312.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,036,320.
	Public support. Subtract line 5 from line 4.						9,384,992.
	etion B. Total Support	() 2242	#110047	() 0040	(1) 0040	() 0000	(0 T + 1
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	1,636,471.	1,955,112.	1,927,018.	2,609,797.	3,292,914.	11,421,312.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	444.	1,733.	5,929.	6,110.	3,416.	17,632.
_	and income from similar sources	444.	Ι,/33•	3,343.	0,110.	3,410.	17,032.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital						
	•	55 258	188 872	165,302.	11,905.	579.	421,916.
44	assets (Explain in Part VI.) Total support. Add lines 7 through 10	3372300	100/0720	103/3021	11,303	3,75.	11,860,860.
12	Gross receipts from related activities,	etc (see instructi	one)			12	623,943.
13	First 5 years. If the Form 990 is for the			fourth or fifth tax y			0 2 0 7 5 2 0 1
	organization, check this box and stor	· ·			•	. , , ,	>
Sec	ction C. Computation of Publ						
14	Public support percentage for 2020 (column (f))		14	79.13 %
15	Public support percentage from 2019					15	81.81 %
16a	33 1/3% support test - 2020. If the					nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization	· ·		·	\triangleright X
b	33 1/3% support test - 2019. If the						
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	ts-and-circumstand	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	ublicly supported o	organization		>
b	10% -facts-and-circumstances tes	_			-		
	more, and if the organization meets the	he facts-and-circur	nstances test, che	ck this box and st	op here. Explain ir	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Tl	ne organization qu	alifies as a publicly	supported organ	ization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	and see instruction	s ▶ 🔲

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	low, please com	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(4) 20.0	(3) 23	(0) 20 10	(4) 2010	(0) 2020	(1) 1014
-	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513			-			
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		•	•	•	•	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6	(-)	(-,	(-,	(1)		(, , , , , , , , , , , , , , , , , , ,
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
h	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business			+			
•••	activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here						<u></u> ▶∟⊥
	ction C. Computation of Public					T T	
	Public support percentage for 2020 (lin			column (f))		15	<u>%</u>
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					T 1	
	Investment income percentage for 202						<u>%</u>
	, ,					18	<u>%</u>
19a	33 1/3% support tests - 2020. If the o	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 $1/3\%$, check this box an	d stop here. The	organization qual	ifies as a publicly s	supported organiz	zation	▶□
b	33 1/3% support tests - 2019. If the o	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	nore than 33 1/3%,	and
	line 18 is not more than 33 $1/3\%$, chec	k this box and s t	t op here. The orga	anization qualifies a	as a publicly supp	orted organization	▶Ш
20	Private foundation. If the organization	did not check a	box on line 14, 19	a. or 19b. check t	his box and see in	nstructions	▶□

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Oh		
9b		
9с		
10a		
10b		

Par	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
<u> </u>	the supported organization(s).	1		
Seci	tion D. All Type III Supporting Organizations		T	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	ıs).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instructio		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	anizations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functional	ally integra	ated Type III supporting org	anization (see			

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continue}	d)	
Secti	ion D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	ns	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	Э		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	1	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
е	From 2019				
f_	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
С	Excess from 2018				

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d Excess from 2019e Excess from 2020